

SHAPE THE FUTURE, MAKE AN IMPACT

Board Recruitment Pack



Content



Are you ready to make a difference?

Welcome to The Regenda Group, a diverse and ambitious group of companies dedicated to regenerating places and creating opportunities for people. The Group is seeking passionate and talented individuals to join our Group Board of Directors as Non-Executive Directors. This is your chance to influence the strategic direction, drive positive change and make a lasting impact on the communities we serve.



Why join us?

Being a Regenda Group Board Member is about more than governance - it's about creating real, lasting change. Every decision you make will directly impact lives, from providing safe, quality homes to supporting vulnerable communities and creating opportunities for growth.

Your contributions will support the Group to shape thriving neighbourhoods, empower individuals to succeed, and transform places into vibrant, sustainable spaces. As part of a team united by purpose and passion, you'll experience the satisfaction of knowing your leadership is making a tangible difference.

At Regenda, we believe that business success and social responsibility go hand in hand. By joining us, you'll be part of a forward-thinking group where your expertise and values will ensure we provide excellent customer centric services and create opportunities for people to advance their personal, social and economic well-being. This is your chance to be part of something bigger, to leave a legacy that changes lives for the better.



Your role as a Board Member

As a Group Board Member, you will:

- Shape the strategic direction of the Group, championing our purpose and values.
- Ensure the group provides services that our customers want, have influenced and are of the highest possible standard.
- Ensure high standards of corporate governance.
- Use your skills to monitor and influence decisions that drive performance, efficiency, and customer satisfaction.
- Assess risks and opportunities to empower the Group to achieve long-term success.



Who we're looking for

We particularly encourage candidates with expertise in development & construction, neighbourhood regeneration and customer/resident involvement.

At Regenda, diversity and inclusion are at the heart of our ethos. We are particularly keen to receive applications from women, LGBTQ+ individuals, people with disabilities, neurodivergent communities and those with lived experience in social housing, as these groups are currently underrepresented on our Board. We recognise the value of diversity in thought and experience. If your leadership experience comes from community organizations, voluntary roles, or non-traditional career paths then we encourage you to apply.

All appointments will be made on merit and in accordance with our commitment to equality, diversity and inclusion.

We encourage applicants of all backgrounds, ensuring a fair and transparent selection process aligned with our values and the Equality Act 2010.

For more information click on the button below.

- ✓ A strong desire to ensure our customers receive the best possible services that they themselves have directly influenced and shaped.
- ✓ An understanding and deep empathy with our Core Purpose and a strategic mindset and strong analytical skills.
- ✓ Excellent communication and collaboration abilities to engage with diverse stakeholders.
- ✓ The ambition to drive innovation and growth.
- ✓ The ability to assess risks effectively and embrace opportunities with confidence.
- ✓ A deep understanding of social, charitable, or commercial issues.
- ✓ A creative, forward-thinking approach to problem-solving.

Commitment

Board Meetings

8 meetings annually, lasting around 3 hours each, with preparation time required.

Sub-Committees

Opportunities to contribute to key committees (Risk & Audit, Nominations & Remuneration), meeting 4 times per year.

Subsidiary Boards

Based on a skills assessment, there will be a requirement for a Group Board Member to sit on a subsidiary board, meeting 4 times per year.

Learning & Development

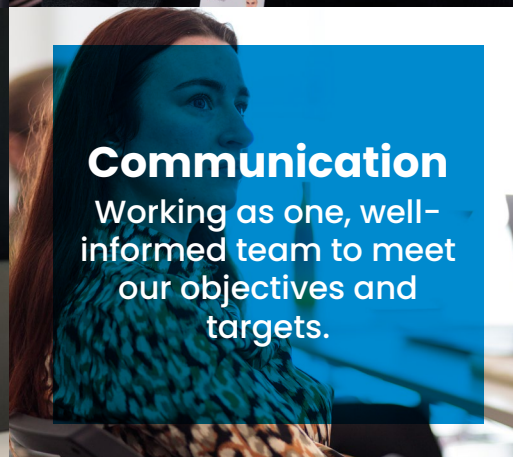
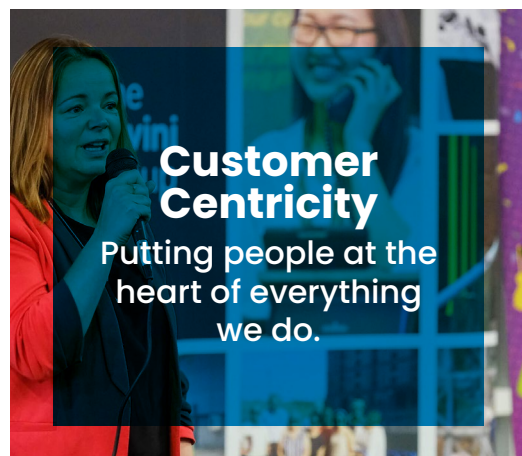
Includes a two-day annual residential event and ongoing development opportunities such as visiting the Group's sites/offices across the North West

All meetings are held in our Liverpool office but virtual meetings may be scheduled from time to time.



Where values meet the vision

At The Regenda Group, our values are more than words, they are the foundation of who we are and how we create impact. If these resonate with you, then you have found your place.



Our people are our strength. As a board member, you'll join a dynamic team that embodies our mission:

to regenerate places and create opportunities for people to thrive.

What we offer

REMUNERATION

Circa £6,000 per annum, plus expenses.

IMPACT

A unique opportunity to contribute to meaningful change.

GROWTH

Collaborate with innovative leaders and expand your strategic expertise.



Being on Board

“Being a Regenda Board Member is a challenging but hugely fulfilling experience. The Board brings a wide range of skills and experiences to the table, and works very closely with the Executive Team, in a highly collaborative way to ensure that we always remain focused on the organisation’s purpose in delivering a diverse range of services to our customers and service users. Whilst we do operate at a strategic level, there is plenty opportunity to see and hear about, at first hand, the difference that we are making.”

John Wood
Non-Executive Director

“As a Non-Executive Director at The Regenda Group, I am proud to be part of an organisation that is truly making a difference. Our diverse work spans housing, construction, care, and education, creating lasting change in communities that need it most. It’s inspiring to help guide a group and work closely with the executive team who are so dedicated to improving lives and empowering people to thrive.”

Tom Jones
Non-Executive Director

I think being a board member works best when you both contribute but also gain. I’m gaining from being involved in something that makes a difference and I’m also learning and stretching myself. I’m contributing from my involvement in the third sector as well as my CEO experience. Regenda is a values based organisation and for me that makes us a great fit!

Lesley Dixon
Group Chair



Ready to apply?

This is your chance to be part of a team that is leaving a lasting legacy. If you share our vision and have the passion to lead, apply now.

Please send your CV, EDI Monitoring Form, a 1,000-word cover letter, or short video (no more than 4 minutes duration) detailing your suitability to:

Julie Vincent, Director of Governance
NEDRecruitment@regenda.org.uk

Closing Date:
28 February 2025.

Interview/Assessment Date:
1st stage interviews (via teams) Thursday 13 March 2025.
2nd stage interview day Tuesday 25 March 2025 between 10-4pm.
Download the EDI Monitoring Form below.



